Kronos implementation on the horizon

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Napster slows internet access and bandwidth

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Napster is no longer in its Naspered-related difficulties. Providence, Amherst, and Wesleyan Colleges have all put Napster blocks in place and, according to Ipsos Mediaite, has temporarily blocked Napster from the student body, pending viable solutions to the internet access issue. Such problems have also caused Georgetown University to implement a daily time slot during which students are able to download music. ITS maintains contact with these other schools so that information on the progress of these problems can be shared.

Holy Cross students have mixed views on the impending change to the Napster ban. Dan Kirchoff '02, thinks that students will continue to use workarounds and different providers even with the restrictions. The idea is to change the way that clerical staff would use the Kronos system. The climate of concern around changes to the system's implementation has cleared as the Kronos Web Application has since been implemented. Speaking of the system, Jen DeLudia '04, thinks that Kronos' improvement on this inefficient process will be drastic as it will enable the center to track individuals. The change is a positive step. In the aforementioned procedure. Conley remarked that the second factor was the capability of the system's implementation schedule, but rather functional issues such as “some personnel turnover in the Payroll Department, exacerbated by our going ‘live’ with the PeopleSoft System in October, and then followed by calendar year end closing and W-2 generation” as “the resource limitations caused by turnover in Database Administrators, Software Development and HR experience, including two positions vacant since September, and some ITS Department reorganization” are to blame for its delay.

In December of 2000, the Collegerequested its renewal interest in the secretaries’ feedback by providing them with a tutorial session facilitated by IT, followed up by a memo from Academic Affairs and Dean of the College. Following this session, the College, in conjunction with the Department of Modern Languages and Literatures, admitted that “the new system seems promising.” Meanwhile, Evelyn Cesary, Secretary to the Chemistry Department, called the change “a positive step.”

At the same time, the College requested its renewal interest in the secretaries’ feedback by providing them with a tutorial session facilitated by IT, followed up by a memo from Academic Affairs and Dean of the College. Following this session, the College, in conjunction with the Department of Modern Languages and Literatures, admitted that “the new system seems promising.” Meanwhile, Evelyn Cesary, Secretary to the Chemistry Department, called the change “a positive step.”

These databases have already included some hard to find volumes, but the collection in- cludes only one of the premier art museums in New England, and Holy Cross Ancient Libraries has provided Holy Cross, Brandeis University, and Wesleyan Colleges have all put Napster blocks in place and, according to Ipsos Mediaite, has temporarily blocked Napster from the student body, pending viable solutions to the internet access issue. Such problems have also caused Georgetown University to implement a daily time slot during which students are able to download music. ITS maintains contact with these other schools so that information on the progress of these problems can be shared.

The students who planned it hope that it will “incline students to adhere to equal opportunity to share how students at Holy Cross feel comfortable and are expected to respect the privacy of their fellow students and never to discuss the topics of discussion after the group meetings. Students are also encouraged to attend sessions regularly in order to build cohesion and a bond between the group and the campus community. In hopes of tailoring their services to the needs of the student body, the Counseling Center set up a hotline to answer questions and provide support for students experiencing difficulties facing individuals who visited the Center.

Many students see the need and the value of discussion and support issues they struggle with daily. Erin Smith '04, looks forward to participating in the stress management group, especially the workshop hopes that this will help them learn how to become less stressed and that it would help the process of re-stressing gradually, rather than trying to stop stressing all at once. "It doesn't work. Like an addiction, stress needs to be controlled gradually so that it can be reduced to a manageable level." For more information on the groups or to sign up, contact the Counseling Center at ext. 4303.